



Board of Directors
Policy Manual

Subject: **CHIEF EXECUTIVE OFFICER
EVALUATION**

Policy # 2-010

Approved by: Board of Directors

Issue Date: Feb 2006

Revised (R) / Reconfirmed (RC) Dates

Nov 2019 (rc), Sept 2014 (r) May 2023 (r)

POLICY

A performance evaluation of the CEO will be conducted annually.

PURPOSE

The intent of evaluation is to strengthen Board-CEO trust and communication, enrich Board understanding of Hospital challenges, and to provide the CEO with feedback on both accomplishments and performance needing attention.

PROCEDURE

All Directors will complete the evaluation survey (Policy 5-171-A). The Chair will collate the surveys and prepare a performance summary taking into account the survey and the CEO performance in relation to the CEO's annual performance objectives as defined by the Performance Management and Compensation Committee.

The Chair along with the Vice Chair and/or the Chair of the Quality Committee, will meet and discuss the performance summary with the CEO.