



JOB POSTING – ONA LOCAL 003

Registered Nurse – Emergency Department – Permanent Full Time

Primary Duties

- Provides high quality patient-centered care to patients and their families
- Assesses, plans, implements and evaluates patient care
- Establishes priorities based on individual patients' needs and assigned activities, and adjusts these priorities to manage unanticipated events
- Acts as a patient advocate considering the best interests, welfare and wishes of the patient in all activities
- Establishes rapport with patient/family and communicates plan of care as appropriate
- Works in close co-operation with other members of the health care team to provide optimum patient care
- Develops and utilizes appropriate documentation skills to ensure continuity of patient care
- Assumes in-charge position as determined by his/her immediate manager
- Ensures quality nursing care through valid evaluation of one's own professional activity and that of peers
- Ensures practices consistent with ethical standards outlined by the College of Nurses of Ontario
- Possesses and continually acquires knowledge relevant to the professional service she/he provides through critical thinking and problem solving
- Shares knowledge and expertise with patients/families and other professionals through a variety of teaching strategies
- Assists with the orientation of new staff members/students to the unit and education of nursing students
- Other duties as assigned

Education & Experience

- Current unencumbered general registration with the College of Nurses of Ontario
- Current certification in the following are required:
 - CPR or BCLS
 - Coronary Care 1 or equivalent experience
- Preference will be given to applicants with the following qualifications:
 - ACLS

Skills & Abilities

- Demonstrated knowledge and ability to function within the Standards of Nursing Practice as outlined by the College of Nurses
- Demonstrated initiative for continuing education and willingness to participate in programs related to all aspects of nursing practice
- Demonstrated ability to work at a high level of independent practice and leadership.
- Demonstrated ability to maintain effective working relationships
- Must be available for all shifts

How to Apply: Email your resume and cover letter to careers@cmh.ca with the job title and competition number **O24-12** in the subject line. Due to the high volume of applicants, only those selected for an interview will be contacted.