



Our Purpose: We Touch Lives with Care

N26-45

Occupational Therapist – GAIN Program – Temporary Full-Time

Primary Duties

- Triage and prioritize incoming referrals.
- Conduct comprehensive geriatric assessments in collaboration with the interprofessional GAIN team.
- Assess cognition, functional abilities, frailty, adaptive behaviours, and living environments to support care planning.
- Develop individualized care plans and recommendations to optimize patient outcomes.
- Participate in case reviews, follow-up visits, care conferences, and interprofessional team meetings.
- Provide education, consultation, advocacy, and support to clients, families, caregivers, community agencies, and health care providers.
- Promote client safety, independence, and quality of life through evidence-based interventions and strategies.
- Maintain accurate clinical documentation and contribute to quality improvement initiatives.

Education & Experience

- Master of Science in Occupational Therapy (MScOT) or equivalent required.
- Current registration with the College of Occupational Therapists of Ontario required.
- Current Basic Cardiac Life Support (BCLS) certification required.
- Valid Ontario Driver's Licence and vehicle insurance with \$2 million liability coverage required.
- Valid Police Check required upon hiring.
- Minimum three (3) year recent experience working with a geriatric population in a community and/or clinic setting required.
- Preference will be given to applicants with the following qualifications:
 - Ontario Assistive Devices Program (ADP) Authorizer, an asset.

Skills & Abilities

- Ability to complete accurate and comprehensive geriatric assessments.
- Demonstrated knowledge of occupational therapy best practices.
- Experience supporting individuals living with dementia, delirium, neurological disorders, and other complex health conditions.
- Ability to apply evidence-based frameworks such as PIECES and other geriatric care approaches.
- Demonstrated commitment to client-centred care planning and service delivery.
- Strong knowledge of aging-related medical and biological issues, including medications, risk factors, and delirium.

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- Excellent critical thinking, problem-solving, and troubleshooting skills.
- Strong organizational skills with the ability to prioritize competing demands.
- Excellent interpersonal skills and ability to work collaboratively with patients, families, physicians, staff, and community partners.
- Excellent verbal, written, documentation, and communication skills.
- Ability to work independently and effectively as part of an interdisciplinary team.
- Proficiency with basic computer applications, including EPIC.
- Demonstrated commitment to ongoing professional development and continuing education.
- Demonstrated good attendance and reliability.

Compensation Disclosure: \$51.15 to \$63.74

Anticipated Start Date: Late October 2026. This temporary position is intended to provide coverage for a maternity leave.

AI Disclosure: If any AI or automated tools are used during the screening or selection process, all results will be reviewed by a member of our HR team before any hiring decisions are made.

Vacancy Status: This posting is for an existing vacancy.

Accessibility Statement (AODA): We thank all applicants for their interest in Campbellford Memorial Hospital. To promote employment equity, we welcome applications from all qualified individuals including Indigenous persons, immigrants, members of minority groups, women, and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

How to Apply:

Applications, quoting competition **N26-45** will be accepted by Jennifer Bonnici Elias, Human Resources Advisor via email at careers@cmh.ca

Accommodations: If you require accommodations during any part of the application process, please notify **Jennifer Bonnici Elias** at jbonnicielias@cmh.ca. All requests will be handled in confidence in compliance with accessibility standards.