Campbellford Memorial Hospital

146 Oliver Road, Campbellford, ON K0L 1L0 ● 705-653-1140 ● www.cmh.ca

Our Purpose: We Touch Lives with Care

N26-33

Physician Assistant – Emergency – Temporary Full-Time

Primary Duties

- Initial patient histories and performing physical examinations.
- Initiating, documenting and communicating the plan of care and follow-up to ensure complete screening and preparation of patients.
- Assessing, diagnosing and managing patients within the PA scope of practice in collaboration with the Emergency Physician.
- Performing procedures within scope of practice.
- Providing patient and family education.
- Participating in quality improvement and patient safety initiatives.
- Writing orders for medications, laboratory tests and diagnostic imaging within the PA scope of practice and interpreting results
- Confers with attending physicians, residents, nursing staff and/or other care providers to ensure optimum quality of patient care.
- Upon discharge, notes discharge summaries, prescriptions and any referrals on patient charts. Informs patients of the necessary post-discharge care instructions.
- Performs related duties, as required

Education & Experience

- Graduate of an accredited Physician Assistant Program
- Current registration (or eligibility for registration) with the College of Physicians and Surgeons of Ontario (CPSO)
- BCLS
- ACLS

- Preference will be given to applicants with the following qualifications:
    - Certification from the Physician Assistant Certification Council of Canada (PACCC) current or in progress preferred
    - Emergency Medicine experience
    - Rural or community Emergency Department experience considered an asset

Skills & Abilities

- Flexible with strong organization skills and the ability to work efficiently to prioritize multiple, competing tasks in a fast-paced and dynamic environment
- Ability to exercise sound judgement and discretion, make decisions and take initiative while working with confidential patient information and responding to patient inquiries

- Superior work ethic, professionalism and reliability; demonstrated commitment to providing outstanding customer service
- Superior written/oral communication skills; excellent interpersonal and relationship building skills; ability to effectively convey information and detailed explanations
- Demonstrated ability to work collaboratively within an interdisciplinary Emergency Department team.
- Strong clinical assessment and decision-making skills.
- Ability to function independently while recognizing when physician consultation is required.
- Commitment to patient-centred, compassionate care

Compensation Disclosure: $49.66 to $61.88

AI Disclosure: If any AI or automated tools are used during the screening or selection process, all results will be reviewed by a member of our HR team before any hiring decisions are made.

Vacancy Status: This posting is for an existing vacancy. This is a temporary full-time position covering a maternity leave with an estimated start date of November 27th, 2026.

Accessibility Statement (AODA): We thank all applicants for their interest in Campbellford Memorial Hospital. To promote employment equity, we welcome applications from all qualified individuals including Indigenous persons, immigrants, members of minority groups, women, and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

How to Apply:
Applications, quoting competition **N26-33** will be accepted by Jennifer Bonnici Elias, Human Resources Advisor **via email** at careers@cmh.ca

New graduates are encouraged to apply. Comprehensive orientation and mentorship are provided.

Campbellford Memorial Hospital provides comprehensive emergency care to approximately 20,000 patient visits annually. Our Physician Assistants are highly valued members of the Emergency Department team and work collaboratively alongside Emergency Physicians, Registered Nurses, Respiratory Therapists and Diagnostic Imaging staff. We offer a supportive learning environment where PAs are encouraged to practice to the full extent of their education and experience while contributing to innovation and quality improvement

Accommodations: If you require accommodations during any part of the application process, please notify **Jennifer Bonnici Elias** at jbonnicielias@cmh.ca. All requests will be handled in confidence in compliance with accessibility standards.