



Our Purpose: We Touch Lives with Care

N26-28

Registered Social Worker – GAIN – Part-Time

Primary Duties

- The Social Worker is a member of the interdisciplinary Trent Hills GAIN Team and provides comprehensive geriatric and psychosocial assessments for seniors living in the community.
- The role involves triaging referrals, conducting standardized assessments, and collaborating with clients, families, and care partners to develop and implement integrated care plans that promote safety, function, and independence.
- The Social Worker provides counseling, crisis intervention, education, advocacy, and support related to aging, caregiver stress, end-of-life concerns, and system navigation.
- This position coordinates referrals and connects clients and caregivers with appropriate community and health care resources to support holistic care.
- The Social Worker actively participates in case conferences, rounds, and interdisciplinary care planning, representing client needs and contributing professional expertise.
- The role also includes collaboration with regional health and community partners, maintenance of accurate clinical documentation, and participation in quality improvement and education initiatives

Education & Experience

- BSW Degree in Social Work
- Active member of the Ontario College of Certified Social Workers and Social Service Workers (OCCSWSSW) in good standing.
- Minimum of 3 years of recent clinical Geriatric experience
- CPR/First Aid certification
- PIECES & U-First training required
- Geriatric Certification and/or dementia care training is an asset

Skills & Abilities

- Demonstrated proficiency in geriatric assessments, psychotherapy, and psychosocial counselling for individuals, families, and groups.
- Experience delivering a holistic, integrated model of care that addresses physical, emotional, social, economic, spiritual, and environmental factors impacting health.

- Strong clinical judgment with the ability to assess, prioritize, and respond to complex client needs to enhance safety, function, and quality of life.
- Knowledge of community resources to support health promotion, disease prevention, and chronic disease management.
- Experience developing, implementing, monitoring, and evaluating health promotion programs and activities (preferred).
- Demonstrated experience working in community-based settings (preferred).
- Sensitivity and responsiveness to culturally, socially, economically, and racially diverse populations.
- High ethical standards with the ability to manage sensitive and confidential information with professionalism and discretion.
- Excellent assessment, analytical, problem-solving, and decision-making skills.
- Strong interpersonal, communication (verbal and written), and client service skills.
- Ability to adapt and remain flexible in response to changing client, team, and organizational needs.
- Strong organizational and time-management skills with the ability to manage multiple priorities.
- Proficiency with Windows and Microsoft Office applications; experience with EPIC is an asset.
- Valid Ontario Driver's Licence, access to a reliable vehicle, and a clean Police Vulnerable Sector Check.

Compensation Disclosure: \$41.79 to \$52.08

AI Disclosure: If any AI or automated tools are used during the screening or selection process, all results will be reviewed by a member of our HR team before any hiring decisions are made.

Vacancy Status: This posting is for an existing vacancy.

Accessibility Statement (AODA): We thank all applicants for their interest in Campbellford Memorial Hospital. To promote employment equity, we welcome applications from all qualified individuals including Indigenous persons, immigrants, members of minority groups, women, and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

How to Apply:

Applications, quoting competition **N26-28** will be accepted by Jennifer Bonnici Elias, Human Resources Advisor **via email** at careers@cmh.ca until the deadline of May 13th, 2026 **at 4pm**.

Accommodations: If you require accommodations during any part of the application process, please notify **Jennifer Bonnici Elias** at jbonnicielias@cmh.ca. All requests will be handled in confidence in compliance with accessibility standards.

