



Our Purpose: We Touch Lives with Care

N26-16

Clinical Extern– Inpatient Unit – Casual

Primary Duties

- Practices under the direct and/or indirect supervision of a Registered or Registered Practical Nurse to ensure that they have the knowledge, skills and judgment needed to perform all actions/duties supporting direct patient care.
- Practicing in compliance with Campbellford's policy and procedures and best practices within the nursing profession.
- Maintains dignity and self-esteem of patients and families in delivery of patient centered care.
- Maintains nursing records, documentation within practice parameters in accordance with College of Nurses Standards.
- Adapts and adheres to the values of Campbellford Memorial Hospital while promoting and advocating enhanced patient experience.
- Maintaining professional competence by completing regular professional development and education as indicated.
- Participates in unit/department, and Campbellford's quality improvement initiatives
- Adheres to a safe and healthy workplace and maintains a safe and healthy work environment through attendance at educational programs, use of established mechanisms for injuries and hazards and adheres to health and safety related policy and procedures.
- Request assistance with consults and collaborates on assigned duties whenever necessary.
- Practice patient privacy and confidentiality

Education & Experience

- Enrolled in a Registered Nursing Program (RN) and entering the 3rd or 4th year of the Program or Enrolled in a Registered Practical Nursing Program (RPN) and entering the final year of the Program/ or another Health-related profession.
- Internationally Educated Nurses (IENs) who have initiated registration with the College of Nurses of Ontario (CNO), have received a CNO letter of direction and meet one of the following:
 - are in any year of study in a CNO approved program, such as a BScN-IEN program, PN-IEN program; or
 - are completing a micro-credential plan with a curriculum to meet the CNO requirements for registration (e.g., Standards of Practice for nursing, Entry-to-Practice Competencies, Evidence of Safe Practice, Evidence of English Language Proficiency); or
 - have completed their educational requirements (e.g., BScN-IEN/PN-IEN program or micro-credentialing) and are waiting to write their registration exam.

Skills & Abilities

- Provision of care for patients within an inter-professional environment, including assessment, teaching and education. Including, but not limited to:

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- Performs physical assessments and obtains vital signs measurements.
- IV checks, assessment, discontinuing and removal, priming IV tubing.
- Provides catheter care, assessment, discontinuing and removal of urinary catheters
- Collecting specimen samples and swabs
- Assists with discharge planning, including patient teaching
- Performing simple dressings and removing sutures/staples
- Health promotion, teaching and coaching to patients, care partners and families
- Assists nursing staff with more complex procedures, not considered part of extern practice
- Other care activities including:
 - Hygiene activities including bathing, oral care, incontinence care
 - Lifting, turning, positioning, transporting, and ambulating
 - Provides preventative measures to decrease pressure injury and fall risk
 - Set up meals and assistance with feeding
 - Answer call bells, provide comfort measures, including intentional rounding and report changes or concerns to staff nurse
 - Keep the environment clean, tidy and free of hazards.
 - Stocking supplies, PPE, etc.
 - Patient experience surveys and intentional rounding

Compensation Disclosure: \$27.22

AI Disclosure: If any AI or automated tools are used during the screening or selection process, all results will be reviewed by a member of our HR team before any hiring decisions are made.

Vacancy Status: This posting is for an existing vacancy.

Accessibility Statement (AODA): We thank all applicants for their interest in Campbellford Memorial Hospital. To promote employment equity, we welcome applications from all qualified individuals including Indigenous persons, immigrants, members of minority groups, women, and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

How to Apply:

Applications, quoting competition **N26-16** will be accepted by Jennifer Bonnici Elias, Human Resources Advisor **via email** at careers@cmh.ca

Accommodations: If you require accommodations during any part of the application process, please notify **Jennifer Bonnici Elias** at jbonnicielias@cmh.ca. All requests will be handled in confidence in compliance with accessibility standards.