



CLINICAL EXTERN- Casual Clinical Unit (Med/Surg)

What is a Clinical Extern

Clinical Externs at Campbellford Memorial Hospital are students within a health studies program nearing the end of their education who are supported by a supervising regulated professional and work as unregulated health care providers to assist in providing patient care. Working as a Clinical Extern at Campbellford Memorial will allow them to apply theory and knowledge that has been gained so far to further develop competencies as they complete their education.

Primary Duties/Responsibilities

- Practices under the direct and/or indirect supervision of a Registered or Registered Practical Nurse to ensure that they have the knowledge, skills and judgment needed to perform all actions/duties supporting direct patient care.
- Practicing in compliance with Campbellford's policy and procedures and best practices within the nursing profession.
- Maintains dignity and self - esteem of patients and families in delivery of patient centered care.
- Maintains nursing records, documentation within practice parameters in accordance with college of Nurses Standards.
- Adapts and adheres to the values of Campbellford Memorial Hospital while promoting and advocating for an enhanced patient experience.
- Maintaining professional competence by completing regular professional development and education as indicated.
- Participates in unit/department, and Campbellford's quality improvement initiatives
- Adheres to a safe and healthy workplace and maintains a safe and healthy work environment through attendance at educational programs, use of established mechanisms for injuries and hazards and adheres to health and safety related policy and procedures.
- Request assistance with, consults and collaborates on assigned duties whenever necessary.
- Practice patient privacy and confidentiality
- Assist the Care Team with:
 - Provision of care for patients within an inter-professional environment, including assessment, teaching and education. Including, but not limited to:
 - Performs physical assessments and obtains vital signs measurements.
 - IV checks, assessment, discontinuing and removal, priming IV tubing.
 - Provides catheter care, assessment, discontinuing and removal of urinary catheters
 - Collecting specimen samples and swabs
 - Assists with discharge planning, including patient teaching
 - Performing simple dressings and removing sutures/staples
 - Health promotion, teaching and coaching to patients, care partners and families
 - Assists nursing staff with more complex procedures, not considered part of extern practice

Other care activities including:

- Hygiene activities including bathing, oral care, incontinence care
- Lifting, turning, positioning, transporting, and ambulating
- Provides preventative measures to decrease pressure injury and fall risk
- Set up meals and assistance with feeding
- Answer call bells, provide comfort measures, including intentional rounding and report changes or concerns to staff nurse
- Keep the environment clean, tidy and free of hazards.

- Stocking supplies, PPE, etc.
- Patients experience surveys and intentional rounding

Requirements:

- Enrolled in a Registered Nursing Program (RN) and entering the 3rd or 4th year of the Program or Enrolled in a Registered Practical Nursing Program (RPN) and entering the final year of the Program/ or another Health-related profession.
- Internationally Educated Nurses (IENs) who have initiated registration with the College of Nurses of Ontario (CNO), have received a CNO letter of direction and meet one of the following: are in any year of study in a CNO approved program, such as a BScN-IEN program, PN-IEN program; or are completing a micro-credential plan with a curriculum to meet the CNO requirements for registration (e.g., Standards of Practice for nursing, Entry-to-Practice Competencies, Evidence of Safe Practice, Evidence of English Language Proficiency); or have completed their educational requirements (e.g., BScN-IEN/PN-IEN program or micro-credentialing) and are waiting to write their registration exam.
- Current CPR or BLS certificate
- Recent experience in acute care is preferred.
- Evidence of good academic standing including one professional or academic nursing/ Health related field reference
- Capable of coping with a physically demanding workload. (Physical Demands Analysis (PDA) available to review)

How to Apply: Email your resume and cover letter to Human Resources, Jennifer Bonnici Elias jbonnicielias@cmh.ca with the job title and competition number N25-20 in the subject line by the deadline of September 16th, 2025 by 4pm.





**Campbellford
Memorial Hospital**

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