


| Ethics at Campbellford Memorial Hospital   | Ethics at Campbellford Memorial Hospital   | Ethics at Campbellford Memorial Hospital                               |  |   |  |   |   |   |  |   |
|--|--|--|--|---|--|---|---|---|--|---|
| <div>Our Purpose</div> <div>We touch lives with care.</div> <div>Our Promise</div> <div>Our best. Everyday.</div> <div>Our Values</div> <div>Be our best</div> <div>Better together</div> <div>Act responsibly</div> <div>Learn and grow</div> <div>Create possibilities</div> <div><div>Campbellford<br/>Memorial Hospital</div></div> | <div>IDEA Ethics Framework</div> <div>Remember these key points when you have an ethical issue.</div> <table><tr><td>I</td><td><div>IDENTIFY - the facts.</div><div>a) What are the medical or clinical facts?</div><div>b) What does the client/SDM/health team want?</div><div>c) What evidence is available?</div><div>d) What other influences are there?</div><div>Ask: Is there an ethical issue? Why? What is it?</div></td></tr><tr><td>D</td><td><div>DETERMINE - the ethical principles in conflict.</div><div>e) Who are all the stakeholders?</div><div>f) What ethical principles should be considered?</div><div>Ask: Have other viewpoints been considered?</div><div>Have any been missed?</div></td></tr><tr><td>E</td><td><div>EXPLORE – the options.</div><div>g) What are the options? Consider strength and weaknesses of each.</div><div>h) Consider laws and policies that might apply.</div><div>i) Does the chosen option support our Mission, Vision and Values?</div><div>Ask: What option can be best defended ethically?</div></td></tr><tr><td>A</td><td><div>ACT– on your decision, and evaluate it.</div><div>j) Develop and carry out plan.</div><div>k) Evaluate your decision.</div><div>Ask: Are we (am I) comfortable with this decision?</div></td></tr></table> | I  | <div>IDENTIFY - the facts.</div> <div>a) What are the medical or clinical facts?</div> <div>b) What does the client/SDM/health team want?</div> <div>c) What evidence is available?</div> <div>d) What other influences are there?</div> <div>Ask: Is there an ethical issue? Why? What is it?</div> | D | <div>DETERMINE - the ethical principles in conflict.</div> <div>e) Who are all the stakeholders?</div> <div>f) What ethical principles should be considered?</div> <div>Ask: Have other viewpoints been considered?</div> <div>Have any been missed?</div> | E | <div>EXPLORE – the options.</div> <div>g) What are the options? Consider strength and weaknesses of each.</div> <div>h) Consider laws and policies that might apply.</div> <div>i) Does the chosen option support our Mission, Vision and Values?</div> <div>Ask: What option can be best defended ethically?</div> | A | <div>ACT– on your decision, and evaluate it.</div> <div>j) Develop and carry out plan.</div> <div>k) Evaluate your decision.</div> <div>Ask: Are we (am I) comfortable with this decision?</div> | <div>Accountability for Reasonableness (A4R)<br/>Decision-Making tool</div> <div>These five conditions should be present for a decision making process to be considered ethical.</div> <div><div>1. Empowerment:</div><div>Efforts should be made to minimize power differences in the decision-making context and to optimize participation.</div></div> <div><div>2. Relevance:</div><div>Decisions should be based on reasons which “fair-minded” people would agree are relevant under the circumstances.</div></div> <div><div>3. Transparency:</div><div>Decisions and rationale should be transparent and accessible to the relevant public/stakeholders.</div></div> <div><div>4. Revisions and Appeals:</div><div>There should be a chance to revisit and revise the decisions in light of further evidence or arguments. There should be mechanisms for challenges and dispute resolution.</div></div> <div><div>5. Compliance:</div><div>There should be either voluntary or public regulation of the process to make sure that the other four conditions are met.</div></div> |
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