



Job Posting – CUPE Local 2247

C26-44

Position: Permanent Full-Time Registered Practical Nurse

Department: Inpatient Unit

Classification: Permanent Full-Time

Position summary: Campbellford Memorial Hospital is seeking a dedicated and reliable Registered Practical Nurse to support the Inpatient Unit. The successful candidate will provide safe, competent, and ethical nursing care in accordance with the College of Nurses of Ontario (CNO) Practice Standards, hospital policies and CUPE collective agreement guidelines.

Duties: The Registered Practical Nurse (RPN) provides safe, compassionate, and evidence-based nursing care to patients/residents in accordance with the standards of the College of Nurses of Ontario and organizational policies. Responsibilities include administering medications and treatments, monitoring health status, supporting daily living activities, and maintaining accurate documentation. The RPN collaborates with interdisciplinary teams to develop and implement care plans, responds to emergencies, and promotes a safe, respectful, and inclusive environment. Participation in ongoing professional development and adherence to collective agreement provisions under CUPE Local 2247 are also essential.

Qualifications:

- Current registration in good standing with the College of Nurses of Ontario (CNO) as an RPN.
- Diploma in Practical Nursing – Must be from a program approved by the College of Nurses of Ontario
- Successful completion of Canadian Practical Nurse Registration Examination (CPNRE)
- Successful completion of the Transition to Practice (TTP) Course
- Immunization and Health Clearance
- Current certification in BCLS

Required Skills:

- Ability to provide safe, effective and ethical nursing care in accordance with the CNO standards
- Previous experience in [e.g. inpatient, medical/surgical, acute care etc. is an asset
- Proficient in administering medications and treatments accurately and safely
- Skilled in observing, assessing and documenting patient conditions and reporting changes promptly
- Knowledge of and adherence to infection control practices
- Ability to prioritize tasks and manage workload in a dynamic healthcare setting
- Demonstrated ability to work collaboratively within a multidisciplinary team
- Excellent written and verbal communication skills
- Demonstrated initiative for continuing education and willingness to participate in programs related to all aspects of nursing practice to maintain competency.

Preferred:

- Familiarity with electronic medical records (EMR) systems and basic computer applications

Hours of Work: All shifts required, including weekends and holidays.

Wage Rate: \$36.35 to \$39.02

Union Details: This position follows the CUPE Local 2247 collective agreement, Article 9.05, which governs job classifications and seniority rights.

AI Disclosure: If any AI or automated tools are used during the screening or selection process, all results will be reviewed by a member of our HR team before any hiring decisions are made.

Vacancy Status: This posting is for an existing vacancy.

Accessibility Statement (AODA): We thank all applicants for their interest in Campbellford Memorial Hospital. To promote employment equity, we welcome applications from all qualified individuals including Indigenous persons, immigrants, members of minority groups, women, and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

How to Apply:

Applications, quoting competition **C26-44** will be accepted by Jennifer Bonnici Elias, Human Resources Advisor **via email** at jbonnicielias@cmh.ca until the deadline of August 4th, 2026 **at 4pm**.

Accommodations: If you require accommodations during any part of the application process, please notify **Jennifer Bonnici Elias** at jbonnicielias@cmh.ca. All requests will be handled in confidence in compliance with accessibility standards.



**Campbellford
Memorial Hospital**

146 Oliver Rd. Campbellford, ON K0L 1L0 • 705-653-1140 • www.cmh.ca