



**C26-20**

**Job Posting – CUPE Local 2247**

**Position: Cook Aide**

**Department: Nutrition and Food Services Team**

**Classification: Permanent Full-Time**

**Position summary:** Campbellford Memorial Hospital is seeking a dedicated and reliable Cook Aide to join our Nutrition & Food Services team. In this role, you will support the delivery of safe, nutritious, and appetizing meals to our patients, staff, and visitors. This position plays a key role in ensuring dietary needs are met while maintaining strict hygiene and safety standards in a healthcare setting.

**Qualifications:**

- Grade 12 diploma or equivalent combination of education and experience.
- Food Handler's Certificate.

**Preferred:**

- Experience in institutional dietary services and preparation of specialized diets.
- 2–3 years of cooking experience.
- Food Service Worker Certificate.

**Required Skills:**

- Ability to prepare and serve meals/snacks to patients with high standards.
- Knowledge of food handling techniques and portion control.
- Proficiency in cooking and maintaining holding temperatures.
- Ability to follow standardized recipes.
- Strong communication and professional interaction skills.
- Ability to maintain food service standards with minimal supervision.
- Physically capable of managing a moderately heavy workload.
- Proficiency in both imperial and metric measurements and operating institutional kitchen equipment.

**Duties:** Assemble and portion patient meals in accordance with prescribed dietary guidelines. Deliver and retrieve meal trays to and from patient care units. Prepare food items and snacks under the direction of the Food Services Supervisor. Clean and sanitize dishes, equipment, and workspaces following infection prevention and control standards. Safely store food and supplies, maintaining temperature logs and ensuring first-in-first-out stock rotation. Follow individual patient dietary requirements and report any concerns to clinical or dietary staff. Contribute to a safe and respectful work environment and participate in quality improvement initiatives.

**Hours of Work:** 10:30am to 6:30pm – Rotating schedule including holidays and weekends

**Wage Rate:** \$25.81 to \$27.59

**AI Disclosure:** If any AI or automated tools are used during the screening or selection process, all results will be reviewed by a member of our HR team before any hiring decisions are made.

**Vacancy Status:** This posting is for an existing vacancy.

**Accessibility Statement (AODA):** We thank all applicants for their interest in Campbellford Memorial Hospital. To promote employment equity, we welcome applications from all qualified individuals including Indigenous persons, immigrants, members of minority groups, women, and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

**Union Details:** This position follows the CUPE Local 2247 collective agreement, Article 9.05, which governs job classifications and seniority rights.

**Application Process:** Submit applications quoting Competition Number C26-20 to Jennifer Bonnici Elias, Human Resources, via email at [careers@cmh.ca](mailto:careers@cmh.ca)

**Accommodations:** If you require accommodations during any part of the application process, please notify **Jennifer Bonnici Elias** . All requests will be handled in confidence in compliance with accessibility standards.