



# Campbellford Memorial Hospital

146 Oliver Road, Campbellford, ON K0L 1L0 • 705-653-1140 • [www.cmh.ca](http://www.cmh.ca)

## Job Posting – CUPE Local 2247

C26-16

**Position: Temporary Full-time Personal Support Worker (PSW)**

**Department: Inpatient Unit**

**Classification: Temporary Full-time**

**Position summary:** Campbellford Memorial Hospital is seeking a dedicated and reliable PSW to support the Inpatient Unit. The Personal Support Worker is accountable to the Inpatient Unit Manager and provides personal care and other routine activities of daily living for patients with predictable outcomes under the direction of an RN or RPN. They assume a participatory role on the interdisciplinary health care team as assigned by the RN and RPN and expand the team's ability to provide safe, patient-centered care while adhering to hospital policies and the CUPE collective agreement guidelines.

### Qualifications:

- Personal Support Worker (PSW) Certificate or Diploma from a recognized educational institution
- Certificate in Basic Life Support (BCLS)
- Knowledge of infection control practices and patient safety protocols

### Required Skills:

- Strong interpersonal and communication skills to interact effectively with patients and families and healthcare teams
- Ability to work independently and as part of a team
- Compassionate and patient-centered approach to care
- Ability to perform moderately heaving work, including lifting up to 40 lbs.
- Excellent organizational skills and time management skills
- Ability to adapt to changing patient needs and hospital environment
- Strong communication skills
- Familiarity with common health conditions, mobility equipment and safety procedures

**Duties:** Assist patients with activities of daily living (ADLs), including bathing, dressing, grooming and toileting. Support mobility and transfers, including lifting and repositioning patients safely. Provide feeding assistance and monitor nutritional intake. Observe, document and report changes in patient condition to nursing staff. Maintain a clean and safe environment, ensuring infection control protocols are followed. Offer emotional support and companionship to patients. Assist with transporting patients within the hospital for tests or procedures, support rehabilitation activities as directed by a health professional. Collaborate with nurses and other healthcare team members to ensure holistic patient care.

**Hours of Work:** 12 hour shifts 7 days a week, days, nights, weekends and holidays

**Our Purpose:** [We Touch Lives with Care](#)

**Wage Rate: \$28.37 to \$30.05**

**Union Details:** This position follows the CUPE Local 2247 collective agreement, Article 9.05, which governs job classifications and seniority rights.

**AI Disclosure:** If any AI or automated tools are used during the screening or selection process, all results will be reviewed by a member of our HR team before any hiring decisions are made.

**Vacancy Status:** This posting is for an existing vacancy.

**Accessibility Statement (AODA):** We thank all applicants for their interest in Campbellford Memorial Hospital. To promote employment equity, we welcome applications from all qualified individuals including Indigenous persons, immigrants, members of minority groups, women, and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

**How to Apply:**

Applications, quoting competition **C26-16** will be accepted by Jennifer Bonnici Elias, Human Resources Advisor **via email** at [careers@cmh.ca](mailto:careers@cmh.ca)

**Accommodations:** If you require accommodations during any part of the application process, please notify **Jennifer Bonnici Elias** at [jbonnicielias@cmh.ca](mailto:jbonnicielias@cmh.ca). All requests will be handled in confidence in compliance with accessibility standards.



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