



**CAMPBELLFORD**  
MEMORIAL HOSPITAL

COMPASSION LEARNING & INNOVATION EXCELLENCE ACCOUNTABILITY RESPECT

**Job Posting – CUPE Local 2247**

**C25-27**

**Position:** Casual RPN OR

**Department:** Operating Room

**Classification:** Casual

**Position summary:** Campbellford Memorial Hospital is seeking a dedicated and reliable Casual Registered Practical Nurse to support the Operating Room. The successful candidate will provide safe, competent, and ethical nursing care in accordance with the College of Nurses of Ontario (CNO) Practice Standards, hospital policies and CUPE collective agreement guidelines.

**Duties:** Function within the full scope of practice for an RPN in the Operating Room, ensuring practices are consistent with the ethical standards outlined by the College of Nurses of Ontario. Provide perioperative nursing care in accordance with hospital policies and CUPE guidelines. Maintain aseptic techniques and adhere to infection control protocols. Administer medications and IV therapy as per hospital standards. Provide patient education and support. Works in close co-operation with other members of the health care team to provide optimum patient care.

**Qualifications:**

- Current Certificate of Registration with the College of Nurses of Ontario (CNO)
- Current BCLS, CPR and ACLS
- Medication administration certification
- Certification in IV therapy and capillary blood glucose testing
- Non-Violent Crisis Intervention (NCVI) certification (training provided upon hire)

**Preferred:**

- Strong technical operating room skills adhering to AORN/ORNAC standards
- Minimum two years of experience in a perioperative scrub role within a variety of operating room services.



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**Required Skills:**

- Ability to prioritize and complete assignments reflecting Operating Room Standards of practice
- Demonstrated ability to work collaboratively within a multidisciplinary team
- Excellent written and verbal communication skills
- Demonstrated initiative for continuing education and willingness to participate in programs related to all aspects of nursing practice to maintain competency.

**Hours of Work:** Hours may vary based on departmental needs.

**Wage Rate: \$35.55 to 38.16**

**Union Details:** This position follows the CUPE Local 2247 collective agreement, Article 9.05, which governs job classifications and seniority rights.

**Application Process:** Submit applications quoting Competition Number C25-27 to Jennifer Bonnici Elias, Human Resources, via email at [jbonnicielias@cmh.ca](mailto:jbonnicielias@cmh.ca) by June 23<sup>rd</sup>, 2025.

**Accommodations:** If you require accommodations during any part of the application process, please notify **Jennifer Bonnici Elias** at [jbonnicielias@cmh.ca](mailto:jbonnicielias@cmh.ca). All requests will be handled in confidence in compliance with accessibility standards.