



Campbellford Memorial Hospital

Board of Directors
Policy Manual

Subject: **BOARD CHAIR SELECTION**
Policy # 5-060
Approved by: Board of Directors
Issue Date: Feb 2011

Revised (R) / Reconfirmed (RC) Dates

Oct 2012 (r), Nov 2013 (r), Dec 2018 (r) Sept 2022 (r), Nov 2025 (rc)

POLICY

The Board will ensure that there is an effective process in place for selecting a Board Chair.

PURPOSE

It is in the interests of the Hospital that the Board Chair be a strong leader. Effective recruitment processes, succession planning and careful selection of candidates will ensure a smooth transition to the position of Chair.

PROCEDURE

1. The incoming Chair must have served as a Director of the Board, preferably in the role of Vice-Chair, for at least one year;
2. The incoming Chair will have demonstrated the leadership skills and qualities as described in Policy 5-050 Board Chair Position Description
3. The Governance Committee, early in the last year of the current Chair's term, will convene a Selection Committee to conduct the Board Chair selection process. This committee will include the current Chair, the CEO , and at least one other Director who is not a candidate for the position;
4. The current Board Chair, or another member of the Selection Committee, will canvas the Vice-Chair(s) and the other Directors to obtain an expression of interest in becoming Chair or to identify Directors who could be effective leaders;
5. The Selection Committee will establish a list of candidates who are qualified, willing, and able to commit the necessary time to the role;
6. The Selection Committee will interview interested candidates, discuss its findings, and select a nominee to bring to the Board for its approval.