



**Campbellford
Memorial Hospital**

Board of Directors
Policy Manual

Subject: **OCCUPATIONAL HEALTH &
SAFETY**

Policy # 4-030

Approved by: Board of Directors

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POLICY

The Hospital and Board are committed to the health and safety of all employees and to preventing occupational illness and injury in the workplace.

The Hospital will comply with all pertinent legislation and eliminate and control foreseeable hazards that may negatively affect the health and safety of staff members.

The Hospital will maintain an Occupational Health & Safety Program (the Program) to further these ends.

PURPOSE

This policy describes elements of the Program and provides for Board oversight of it.

PROCEDURE

1. The Program will include but not be limited to:
 - a. the Joint Health & Safety Committee
 - b. the emergency Internal Management System
 - c. the emergency codes
 - d. legislative compliance
 - e. WSIB/return to work programs
 - f. the family and employee assistance program
 - g. educational and training programs.
2. The Resource & Audit Committee will receive and review the quarterly employee incidents and staff health and safety reports.
3. The Board will annually review the Program.