



**Our Purpose: We Touch Lives with Care**

026-05

## **Registered Nurse – Inpatient Unit – Permanent Full-time**

### **Primary Duties**

- Provides high quality patient-centered care to patients and their families
- Assesses, plans, implements and evaluates patient care
- Establishes priorities based on individual patients' needs, assigned activities, and adjusts these priorities to manage unanticipated events
- Acts as a patient advocate considering the best interests, welfare and wishes of the patient in all activities
- Establishes rapport with patient/family and communicates plan of care as appropriate
- Works in close co-operation with other members of the health care team to provide optimum patient care
- Develops and utilizes appropriate documentation skills to ensure continuity of patient care
- Assumes in-charge position as determined by his/her immediate manager
- Ensures quality nursing care through evaluation of one's own professional activity and that of peers
- Ensures practices consistent with ethical standards outlined by the College of Nurses of Ontario
- Possesses and continually acquires knowledge relevant to the professional service she/he provides through critical thinking and problem solving
- Shares knowledge and expertise with patients/families and other professionals through a variety of teaching strategies
- Assists with the orientation of new staff members/students to the unit and education of nursing students
- Other duties as assigned

### **Education & Experience**

- Current unencumbered general registration with the College of Nurses of Ontario
- Required:
  - CPR or BCLS
  - Coronary Care 1 or equivalent experience
  -
- Preference will be given to applicants with the following qualifications:
  - ACLS

### **Skills & Abilities**

- Demonstrated knowledge and ability to function within the Standards of Nursing Practice as outlined by the College of Nurses
- Demonstrated initiative for continuing education and willingness to participate in programs related to all aspects of nursing practice
- Demonstrated ability to work at a high level of independent practice and leadership.
- Demonstrated ability to maintain effective working relationships

**Our Purpose: We Touch Lives with Care**

- Must be available for all shifts

**Compensation Disclosure: \$40.24 to \$57.68**

**AI Disclosure:** If any AI or automated tools are used during the screening or selection process, all results will be reviewed by a member of our HR team before any hiring decisions are made.

**Vacancy Status:** This posting is for an existing vacancy.

**Accessibility Statement (AODA):** We thank all applicants for their interest in Campbellford Memorial Hospital. To promote employment equity, we welcome applications from all qualified individuals including Indigenous persons, immigrants, members of minority groups, women, and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

**How to Apply:**

Applications, quoting competition **026-05** will be accepted by Jennifer Bonnici Elias, Human Resources Advisor **via email** at [careers@cmh.ca](mailto:careers@cmh.ca).

**Accommodations:** If you require accommodations during any part of the application process, please notify **Jennifer Bonnici Elias** at [jbonnicielias@cmh.ca](mailto:jbonnicielias@cmh.ca). All requests will be handled in confidence in compliance with accessibility standards.