



President & Chief Executive Officer

Our Community: On the banks of the Trent River, nestled in rolling hills, Campbellford is a market town at the heart of the Municipality of Trent Hills. The town and district round offer much in culture, sport and recreation: from the Westben Music Festival to Ferris Provincial Park to the Trent Severn Waterway – not to mention a wealth of unique shops and restaurants.

Campbellford Memorial Hospital is guided and staffed by a dynamic team of caring professionals dedicated to the provision and advancement of healthcare in the communities we serve. As a 34-bed care facility, CMH serves some 30,000 Northumberland, Peterborough and Hastings County residents in addition to a large seasonal population of cottagers and tourists. We provide a comprehensive array of acute care services supported by a digital imaging department, laboratory and range of clinics.

At CMH, our vision is to be a leader in rural healthcare through innovative service excellence and effective partnerships. We are actively pursuing redevelopment plans to realize our vision of an integrated campus of care. CMH is committed to the enhancement of service through advances in our clinical information system, virtual care therapies and partnership potentials within the Ontario Health Team - Northumberland.

The Position

The President & CEO provides visionary leadership and strategic guidance to the Hospital's team of professionals. Working in partnership with the Board of Directors, the CEO supports and enhances CMH's commitment to high quality rural healthcare. The CEO is the face and voice of CMH and works to strengthen existing ties and partnerships within the community: these include the Trent Hills Family Health Team; Campbellford Memorial Health Centre; Campbellford Memorial Multicare Lodge; Campbellford and District Community Mental Health Centre; as well as other area hospitals and community agencies.

The Responsibilities

- In partnership with the Board of Directors and the management team, establish and execute a strategic vision to further CMH's mission and ensure the Hospital's long-term sustainability and development, in support of the communities it serves.
- In collaboration with the executive team and Board, plan and organize quality improvement initiatives; risk management strategies; and financial management stability.
- In partnership with the CFO, oversee the annual planning/budgeting cycle and allocation of financial resources, cash flow management, risk management, internal controls and external reporting
- In cooperation with the CMH Foundation, secure capital needs for equipment and technological facilities.
- Promote a culture of accountability and personal growth, ensuring managers are empowered to lead their respective areas.
- Sustain and enhance Hospital values of compassion, learning and innovation, excellence, accountability, and respect.
- Forge and sustain relationships with community leaders, political leaders, the public and the media in a collaborative and transparent manner.
- Advance and promote current redevelopment plans and initiatives.

Who You Are

You are a recognized senior leader in the health care industry with seven to ten years of progressive and relevant work experience coupled with strong financial acumen. You've worked closely with a Board of Directors and understand the challenges and opportunities of working in rural healthcare.

Competencies

Personal effectiveness demonstrating interpersonal sensitivity and the leadership presence to inspire and empower others. Leadership presence encompasses strong communication and listening skills, energies of engagement, enthusiasm and commitment, and a sensitivity to rural health care challenges and opportunities.

Leadership and management skills showing vision necessary to build the Hospital's capabilities. Building includes adding to Hospital culture and focus, encouraging talent and leadership potential, and nurturing a supportive learning environment.

Results achievement through partnerships and collaboration with the Board, stakeholders, other healthcare organizations and the community. Achievements illustrate an orientation to both service and quality improvement, and show attention to recruitment, staff engagement, accessibility, and the enhancement of patient-family experience.

Strategic and critical thinking demonstrating business acumen and strategic orientation.

Qualifications

- Masters Degree in Health Care Administration preferred or equivalent
- Membership in the Canadian College of Health Services Executives
- Clinical Management/Leadership Equivalent

Interested applicants are requested to submit a current resume and covering letter by March 15, 2021 **quoting competition #M21-02** to:

Email: careers@cmh.ca
Human Resources Department, Campbellford Memorial Hospital
146 Oliver Road, Campbellford, ON K0L 1L0
Fax: (705) 632-2019

We thank all applicants for their interest in Campbellford Memorial Hospital. *In an effort to promote employment equity, we welcome applications from all qualified individuals including Aboriginal persons, immigrants, members of minority groups, women and persons with disabilities.*
Candidates selected for an interview will be contacted.