

BOARD PEER ASSESSMENT QUESTIONNAIRE

Scoring		
4	Outstanding/above average	Consistently performs beyond expectations; does more than is expected of a director; frequently contributes more than average.
3	Fully satisfactory	Consistently demonstrates the quality at a standard expected of a director; a solid performer.
2	Adequate	Demonstrates the expected qualities but may be inconsistent in the demonstration or has minor weaknesses that could be improved with the attention.
1	Could improve	Would benefit by modifying this aspect of his/her behaviour to conform to the expectations.
X	N/A	Cannot assess the individual on this question; lack exposure to, or knowledge of, demonstrated behaviours or traits.

Evaluation Criteria	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	Director 7	Director 8	Director 9	Director 10	Director 11	Director 12
1. Participates – actively engaged in meetings.												
2. Communicates ideas and concepts effectively.												
3. Listens well and respects those with differing opinions.												
4. Thinks independently – will express view contrary to the group.												
5. Inquisitive – asks appropriate and incisive questions.												
6. Thinks strategically in assessing the situation and offering alternatives.												
7. Exhibits sound, balanced judgment for the benefit of all stakeholders.												
8. Develops and maintains sound Board relationships – a team player.												
9. Understands and respects the role of the Chair.												
10. Effectively applies and contributes his/her special skills, knowledge or talent to the issues.												
11. Supports board decisions – acts as one on all board actions once the decision has been made.												
12. Understands and respects management’s role.												
Self (Identify yourself by a check in this column)												

Comments regarding specific directors: