

NEW BOARD MEMBER MENTORING PROGRAM

POLICY

Each new board Member will be paired with an experienced member in order to further the new Board Member's effectiveness. The mentoring program will supplement information presented in the formal orientation program, and will facilitate new Board Members getting to know other Board Members, Senior Management and Physician leaders.

The Board Chair and CEO will assign a mentor for each new Board Member.

The mentor and Board Members may want to communicate accordingly:

1. After orientation sessions for new Board Members.
2. After Board and Committee meetings.
3. Sitting together during meetings.

The mentor and new Board Member may want to address the following:

1. New Board Member's questions regarding how the Board works, about individuals or about Board actions.
2. Any feedback regarding the new Board Member's conduct and the Board expectations.
3. Goals and major areas of interest as a new Board Member.
4. New Board Member's satisfaction with the orientation as well as his/her ability to participate at Board and Committee meetings.